



**GMBC LEADERSHIP ACADEMY  
Behavioral Expectations & Discipline Policy**

Every child has the right to an environment conducive to learning and activities free from fear, harm and violence. In order to preserve this right, every child will be held responsible for observing the following rules.

1. Must respect the staff and other children of the camp by obeying all lawful directions of the director, teachers, counselors and volunteers.
2. Must not take property of another child or the camp without permission from staff.
3. Must not make false statements to teachers, counselors and volunteers.
4. Must not intentionally hit, kick, fight, bully, threaten or harass any child or staff member.
5. Must not use profanity (speech and/or gestures) is prohibited.
6. Must not engage in disruptive conduct that may result in injury, damage or disrupts the instruction in sessions and activities.
7. Must not intentionally vandalize, scratch, mark or damage the camps or other person's property.
8. Sexual harassment and harassment of another child on the basis of gender and disability.
9. Fighting is automatic dismissal from program

**Discipline Policy:**

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|-------------------------|---|
| 1 <sup>st</sup> Offense | Verbal Warning – explanation of warning                                 |
| 2 <sup>nd</sup> Offense | Loss of privileges (time at the pool, bowling, etc.)                    |
| 3 <sup>rd</sup> Offense | Verbal Communication with parent/guardian                               |
| 4 <sup>th</sup> Offense | Conference with parent and camp director                                |
| 5 <sup>th</sup> Offense | Suspension from the program (length determined by the program director) |

**Continued disruptive behavior may result in dismissal from the program**

*\*DEPENDING ON THE OFFENSE IT MAY NOT GO IN THIS ORDER*

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Please return bottom portion

**I have read and understand the responsibilities outlined in the Behavioral Expectations and Discipline Policy of GMBC Summer Enrichment Camp. I agree that my child shall be responsible for the behavior and consequences included in the policy while at Summer Camp.**

I also understand that I have the right to discuss any discipline rendered pursuant to this policy with the Summer Camp staff.

Camper Name: \_\_\_\_\_ Camper Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent Name: \_\_\_\_\_ Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_